

Questions from Slido - Kasari Govender

- How will you be able to address these challenges when the Chief of the Vancouver Police Department has not admitted to Systemic Racism in the organization?
- Good data, but what are your powers to force REAL change in police departments regarding Systemic Racism?
- Recommendations are great, but how will you be able to ensure change in tight-lipped, protected police organizations? The logistics of that are impossible...
- Policing in schools has been debated in our recent municipal elections. What recommendations does your office make on this topic?
- What has been the response of FN groups to the "grandmother perspective" framing and the report?
- When the VPD police chief publicly stated that he does not report to politicians, city of Vancouver, or province of BC etc. How does one start to dismantle this
- Reducing systemic racism to improve equality is a long road, how do you suggest differentiating for different groups to address all safety and individual needs?
- When must universities start implementing disaggregated data collection under the anti racism data act? We need more levers in pursuing this broadly.
- Is the general representation dashed mark of each group province wide or specific to that city/ regional? Selection of benchmarks is a nuance we struggle with.
- What are the metrics of specific harms in the 55% of "well being checks" on Indigenous folks vs white folks checked on?
- The intersection between mental health and police encounters suggest that mental health needs are not being addressed among particular groups. Is this right?
- Any recommendations regarding training programs for police and educational approaches addressing civilian bias?
- Are there any plans for research on how the holes in our education system impact racism in policing and the criminal justice system? (School to prison pipeline)

- Any data/recommendations -- underrepresentation of racialized police force members?
- Fascinating findings regarding over-representation. What groups are involved in the West Asian category?
- Are there any plans for research focused on racism AND disability in the criminal justice system?